Employment Report 2014 Τυск



Our graduates continue to enjoy great career success, with employment levels and compensation rates for Tuck's class of 2014 among those of the top MBA programs worldwide and the highest at Tuck in recent years. I am especially pleased with the high satisfaction our graduates report on their post-MBA industry, function, location, and organization. Combined with our exceptional students, these successes are a direct result of Tuck's personal approach to management education and its best-in-class career services:

resources, and close-knit community.

Leading MBA recruiting partners Tuck has active recruiting relationships with close to 900 organizations across a breadth of industries worldwide, and fosters and develops new and existing partnerships with leading companies.

they bring to bear on students' job searches.

Passionate alumni support There is a direct relationship between the responsiveness of a school's alumni network and the success of its graduates, and no school has more committed and dedicated alumni than Tuck. They prove this time and again through their world-leading annual giving participation rate and the level of access and support they provide students in their job search.

Visit us at www.tuck.dartmouth.edu/careers to learn how we can work with you for the future you want.

Jonatha D. Masland

// Jonathan Masland Director, Career Development Office

MESSAGE FROM THE DIRECTOR | www.tuck.dartmouth.edu/careers

Individual-focused career services We get to know each student personally, learn their career goals, and help set them on the path to achieving them. This is possible because of Tuck's small student body relative to its peers, extensive

Industry-focused coaching expertise Tuck's career coaches boast expertise and experience in the industries in which they specialize, as well as relevant educational backgrounds and extensive knowledge of recruiting best practices that

Tuck Career Development Coaches

Supporting and empowering you throughout your personalized career search is the Tuck Career Development Office (CDO). Our highly experienced coaches offer you extensive personalized assistance, from career education and coaching to facilitated networking and connections to our extraordinarily engaged alumni. Whether you're attending a one-on-one meeting with a visiting executive, gaining career-switching advice from alumni panels, or taking a student career trek anywhere from London to China to San Francisco, the Tuck Career Development Office is behind you every step of the way.

Our mission is not just to help you find your next great job, but the right job.

JONATHAN MASLAND – DIRECTOR



Before joining Tuck's CDO in 2004, Jonathan worked in corporate finance and investment banking with Coopers & Lybrand, Alex. Brown & Sons, and Robertson Stephens. He also gained entrepreneurial experience with Strategic Capital Resources, Revbox, and The Endeavor Initiative in Uruguay.

Education: Harvard College, Wharton MBA Sector focus: Energy, Real Estate

MATHIAS MACHADO T'09



Bringing a unique global perspective to Tuck's CDO, Mathias worked with the Volkswagen Group, Siemens, Booz & Co. (now Strategy&), and TomTom. He specialized for five years in B2B sales in IT services and telecom before Tuck and worked as a product manager in tech post-MBA.

Education: Instituto Tecnológico de Buenos Aires, Tuck MBA Sector focus: Technology, Industrial Goods and Services, International Students, Entrepreneurship

ELIZABETH ZALDASTANI NAPIER T'91



An analyst for McKinsey & Co. before Tuck, Lizzie began her post-MBA career managing established brands and launching new products for General Mills and Welch's. She went on to lead a national nonprofit, start a model high school, and direct a private equity group in Eastern Europe. Before joining Tuck's CDO in 2013, she was a career coach at Harvard Business School. She is a member of the Financial Times Global Ready Board Women group.

DEIRDRE O'DONNELL



STEPHEN PIDGEON T'07



Before attending Tuck, Stephen directed and produced multiple television series and a movie. Post-MBA, he worked as an engagement manager at McKinsey in London, focusing on health care consulting with a functional specialty in organizational design. Stephen joined the CDO in 2010. He is the author of the bestselling books "How To Get A Job In Consulting" and "Case Interviews for Beginners."

Education: Brown University, Tuck MBA Sector focus: Consumer Marketing, Education, Government, Nonprofit

Deirdre joined the Tuck CDO in 2008 after a 24-year career at Lehman Brothers in their fixed income division. While at Lehman, Deirdre also took an active role in recruiting as head of Lehman's core recruiting team for sales and trading and ultimately became global head of diversity recruiting for the firm.

Education: St. Lawrence University Sector focus: Finance, Insurance, Investment Management, Private Equity

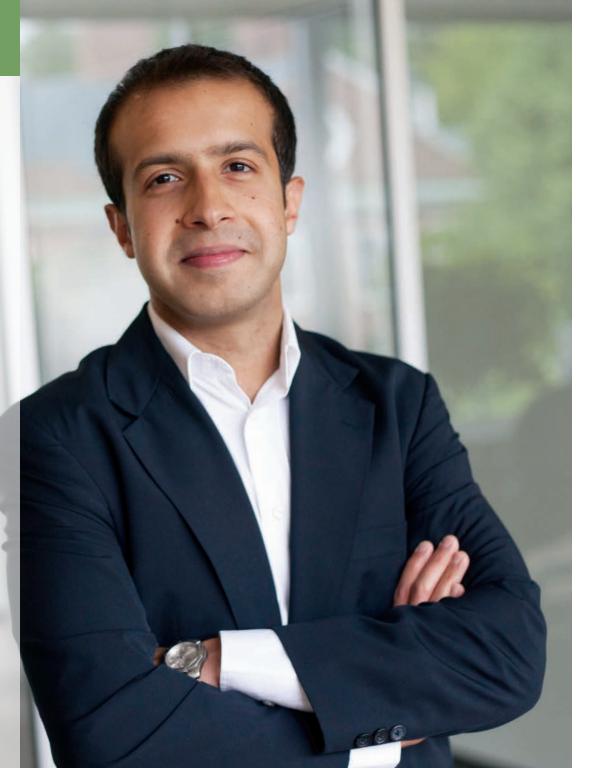
Education: University of Westminster, Tuck MBA Sector focus: Consulting; Healthcare; Media, Sports, and Entertainment

ALI BACHANI T'14

I came to Tuck knowing I wanted to start a new career in consulting. But I was unsure about whether I wanted to return to New York or London. Tuck's career coaches helped me figure out what I wanted

> and put me in touch with alumni in both cities, so I was able to get a sense of what company and location would be best for me.

EMPLOYER: McKinsey & Company (London, U.K.) INTERNSHIP: McKinsey & Company (London, U.K.) HOMETOWN: Karachi, Pakistan



Close to 900 organizations across a breadth of industries recruited Tuck students in 2013-14, and the Career Development Office continuously cultivates additional corporate relationships tailored to current students' individual interests. Tuck alumni are instrumental in opening doors and passionate about advocating for Tuck students. Some examples of companies Tuck has relationships with are shown here.



Leading MBA Recruiting Partners

TIMING OF OFFERS

| U.S. Work | Number Seeking | By Gradu | uation ¹ | By 3 Months After Graduation | | |
|----------------------------------|-------------------|----------|---------------------|---------------------------------|----|--|
| Authorization | Employment | Number | % | Number | % | |
| Permanent work authorization | 173 | 158 | 91 | 171 | 99 | |
| Non-permanent work authorization | 86 | 77 | 90 | 83 | 97 | |
| | | | | | | |
| Total | 259 | 235 | 91 | 254 | 98 | |

TIMING OF ACCEPTANCES

| U.S. Work Authorization | Number Seeking Employment | <u>By Gradu</u> Number | uation ¹ % | By 3 M <u>After Gra</u> Number | onths <u>duation</u> % |
|----------------------------------|---------------------------------|---------------------------|--------------------------|--------------------------------------|------------------------------|
| Permanent work authorization | 173 | 143 | 83 | 164 | 95 |
| Non-permanent work authorization | 86 | 74 | 86 | 79 | 92 |
| Total | 259 | 217 | 84 | 243 | 94 |

ANNUAL COMPENSATION²

| Type of Compensation |
|----------------------|
| Annual base salary |

Signing bonus

Other guaranteed compensati

¹The graduation date for the full-time MBA class was June 8, 2014. accepted a job offer.

³Other guaranteed compensation includes guaranteed performance bonuses or profit-sharing, and other guaranteed compensation reported by students, excluding relocation, tuition reimbursement, stock, and carried interest.

⁴One graduate reneged on an offer he/she had accepted.

| | Mean (\$) | Median (\$) | Minimum (\$) | Maximum (\$) | Receiving (%) |
|------------------|-----------|-------------|--------------|--------------|---------------|
| | 117,860 | 116,000 | 60,000 | 225,000 | 100 |
| | 28,712 | 25,000 | 5,000 | 90,000 | 87 |
| ion ³ | 34,431 | 25,000 | 1,000 | 148,506 | 38 |
| | | | | | |

The information in this report is as of October 2014 and follows the standards provided by the MBA CSEA.

²Compensation information is self-reported. Usable salary data was obtained from 93 percent of those graduates who were seeking employment and



| BY INDUSTRY BASE SALA | | | ARY | | SIGNING BONUS | | | OTHER GUARANTEED COMPENSATION | | | | | |
|--|-----|-----------|-------------|--------------|---------------|-----------|-------------|-------------------------------|----------------|-----------|-------------|--------------|----------------|
| Industry | % | Mean (\$) | Median (\$) | Minimum (\$) | Maximum (\$) | Mean (\$) | Median (\$) | Minimum (\$ |) Maximum (\$) | Mean (\$) | Median (\$) | Minimum (\$) |) Maximum (\$) |
| Consulting | 35 | 130,723 | 135,000 | 77,651 | 170,000 | 27,508 | 25,000 | 15,000 | 90,000 | 28,429 | 30,000 | 1,000 | 52,000 |
| Financial services | 25 | 111,427 | 100,000 | 90,000 | 225,000 | 36,017 | 40,000 | 6,000 | 57,500 | 71,617 | 75,000 | 10,000 | 140,000 |
| Investment banking | 11 | 106,483 | 100,000 | 94,000 | 140,000 | 41,975 | 47,500 | 9,900 | 57,500 | 89,250 | 87,500 | 34,500 | 140,000 |
| Investment management | 5 | 110,144 | 100,000 | 90,000 | 167,940 | 32,906 | 35,000 | 10,000 | 55,000 | 55,950 | 43,500 | 21,250 | 100,000 |
| Private equity, venture capital ¹ | 4 | 114,572 | 120,000 | 90,000 | 145,000 | 20,250 | 20,000 | 6,000 | 35,000 | | | | |
| Other | 5 | 122,500 | 107,500 | 95,000 | 225,000 | 28,750 | 27,500 | 20,000 | 40,000 | 53,000 | 41,000 | 10,000 | 108,000 |
| Technology | 18 | 112,262 | 115,000 | 60,000 | 130,000 | 28,832 | 30,000 | 10,000 | 65,000 | 23,789 | 20,000 | 10,000 | 80,000 |
| Consumer goods, retail | 7 | 104,471 | 103,000 | 94,000 | 116,000 | 22,000 | 20,000 | 10,000 | 50,000 | 8,421 | 8,500 | 5,684 | 11,000 |
| Health care, pharma, biotech | 6 | 110,667 | 110,000 | 78,007 | 140,000 | 24,932 | 25,000 | 5,000 | 60,000 | 41,868 | 23,500 | 10,700 | 148,506 |
| Manufacturing | 3 | 113,772 | 110,000 | 106,460 | 133,720 | 26,536 | 23,643 | 10,000 | 55,000 | 11,333 | 11,000 | 11,000 | 12,000 |
| Energy ¹ | 2 | 110,333 | 110,000 | 96,000 | 125,000 | | | | | | | | |
| Other ² | 4 | 103,365 | 105,000 | 82,000 | 117,558 | 12,812 | 13,435 | 10,000 | 15,000 | 22,372 | 15,115 | 6,000 | 46,000 |
| All industries | 100 | 117,860 | 116,000 | 60,000 | 225,000 | 28,712 | 25,000 | 5,000 | 90,000 | 34,431 | 25,000 | 1,000 | 148,506 |

¹Data are excluded in cases where the sample size was too small.

²Other industries include Government; Media, Sports, and Entertainment; Nonprofit; and Real Estate.

| BY FUNCTION BASE SALARY | | | | SIGNING BONUS | | | | OTHER GUARANTEED COMPENSATION | | | | | | |
|--|-----|-----------|-------------|---------------|----------------|-------|-------------|-------------------------------|-------------|----------------|------------------|-------------|--------------|----------------|
| Function | % | Mean (\$) | Median (\$) | Minimum (\$ |) Maximum (\$) | Mean | (\$) Mediar | n (\$) Mi | inimum (\$) |) Maximum (\$) | Mean (\$) | Median (\$) | Minimum (\$) |) Maximum (\$) |
| Consulting, strategy | 40 | 128,964 | 135,000 | 77,651 | 170,000 | 27,07 | 6 25,00 | 00 | 10,000 | 90,000 | 28,959 | 30,000 | 1,000 | 73,780 |
| Finance | 25 | 109,842 | 100,000 | 90,000 | 225,000 | 35,09 | 1 40,00 | 00 | 6,000 | 57,500 | 68,453 | 63,000 | 6,000 | 140,000 |
| Underwriting, advising | 7 | 103,204 | 100,000 | 95,000 | 125,000 | 40,53 | 6 43,75 | 50 | 10,000 | 50,000 | 95,333 | 100,000 | 51,000 | 135,000 |
| Corporate finance | 5 | 111,273 | 100,000 | 94,000 | 140,000 | 38,49 | 0 46,25 | 50 | 9,900 | 57,500 | 67,375 | 54,750 | 20,000 | 140,000 |
| Private equity, venture capital ¹ | 4 | 128,993 | 121,893 | 96,148 | 225,000 | 23,33 | 5 21,66 | 59 | 15,000 | 35,000 | | | | |
| Investment management | 3 | 99,286 | 100,000 | 90,000 | 105,000 | 35,40 | 0 40,00 | 00 | 10,000 | 55,000 | 53,750 | 40,000 | 21,250 | 100,000 |
| Real estate ¹ | 2 | 108,500 | 114,500 | 90,000 | 115,000 | 15,33 | 3 15,00 | 00 | 6,000 | 25,000 | | | | |
| Other ¹ | 4 | 107,000 | 102,500 | 95,000 | 125,000 | 34,00 | 0 35,00 | 00 | 20,000 | 50,000 | | | | |
| General management | 18 | 113,782 | 115,000 | 80,000 | 135,000 | 26,79 | 6 25,00 | 00 | 10,000 | 65,000 | 19,072 | 20,000 | 10,000 | 41,000 |
| Marketing | 13 | 106,732 | 107,500 | 60,000 | 140,000 | 26,88 | 6 25,00 | 00 | 5,000 | 60,000 | 28,895 | 12,000 | 5,684 | 148,506 |
| Other ^{1,2} | 4 | 105,144 | 100,000 | 85,000 | 133,720 | 27,45 | 7 25,00 | 00 | 10,000 | 50,000 | | | | |
| All functions | 100 | 117,860 | 116,000 | 60,000 | 225,000 | 28,71 | 2 25,00 | 00 | 5,000 | 90,000 | 34,431 | 25,000 | 1,000 | 148,506 |

¹Data are excluded in cases where the sample size was too small.

²Other functions include Human Resources, Information Technology, and Operations and Logistics.

| BY LOCATION | BASE SAL | BASE SALARY | | | | SIGNING BONUS | | | | OTHER GUARANTEED COMPENSATION | | | |
|---|----------|-------------|-------------|-------------|-----------------|---------------|-------------|--------------|----------------|-------------------------------|-------------|--------------|---------------|
| Region | % | Mean (\$) | Median (\$) | Minimum (\$ | 5) Maximum (\$) | Mean (\$) | Median (\$) | Minimum (\$) |) Maximum (\$) | Mean (\$) | Median (\$) | Minimum (\$) |) Maximum (\$ |
| United States | 86 | 118,160 | 115,000 | 60,000 | 225,000 | 28,916 | 25,000 | 5,000 | 90,000 | 34,486 | 25,000 | 5,684 | 140,000 |
| Northeast (CT, ME, MA, NH, NJ, NY, RI, VT) | 45 | 118,089 | 120,000 | 80,000 | 170,000 | 29,574 | 25,000 | 5,000 | 57,500 | 42,045 | 30,000 | 5,684 | 140,000 |
| New York Metro | 22 | 108,599 | 100,000 | 82,000 | 140,000 | 33,864 | 32,500 | 10,000 | 57,500 | 61,815 | 51,050 | 5,684 | 140,000 |
| Boston Metro | 20 | 129,222 | 135,000 | 80,000 | 170,000 | 26,313 | 25,000 | 5,000 | 42,500 | 31,095 | 30,000 | 6,000 | 52,000 |
| Other | 3 | 113,667 | 110,000 | 102,000 | 140,000 | 15,000 | 15,000 | 10,000 | 20,000 | | | | |
| West (AK, CA, HI, ID, MT, NV, OR, UT, WA, WY) | 20 | 117,409 | 115,000 | 60,000 | 225,000 | 32,917 | 25,000 | 5,000 | 90,000 | 25,524 | 20,000 | 7,000 | 108,000 |
| San Francisco Bay Area | 10 | 119,700 | 116,000 | 60,000 | 225,000 | 26,429 | 22,500 | 5,000 | 90,000 | 37,600 | 15,000 | 10,000 | 108,000 |
| Seattle Metro | 8 | 115,850 | 115,000 | 100,000 | 130,000 | 36,579 | 35,000 | 20,000 | 65,000 | 16,625 | 20,000 | 7,000 | 23,000 |
| Other | 2 | 113,750 | 115,000 | 100,000 | 125,000 | 40,000 | 50,000 | 15,000 | 55,000 | | | | |
| Midwest (IL, IN, IA, KS, MN, MI, MO, NE, ND, OH, SD, WI) | 8 | 117,182 | 110,000 | 94,000 | 145,000 | 20,842 | 23,000 | 10,000 | 30,000 | 24,167 | 22,500 | 10,000 | 46,000 |
| Mid-Atlantic (DC, DE, MD, PA, VA, WV) | 5 | 122,083 | 127,500 | 95,000 | 145,000 | 26,889 | 25,000 | 20,000 | 35,000 | 33,950 | 25,000 | 13,500 | 75,000 |
| South (AL, AR, FL, GA, KY, LA, MI, NC, SC, TN) | 4 | 122,222 | 135,000 | 100,000 | 135,000 | 28,438 | 25,000 | 20,000 | 42,500 | 45,333 | 25,000 | 11,000 | 100,000 |
| Southwest ¹ (AZ, CO, NM, OK, TX) | 3 | 119,714 | 125,000 | 90,000 | 135,000 | 25,167 | 25,000 | 6,000 | 50,000 | | | | |
| U.S. possessions, territories ¹ | 1 | | | | | | | | | | | | |
| Outside United States | 14 | 116,050 | 118,284 | 77,651 | 167,940 | 27,403 | 25,173 | 9,900 | 60,000 | 34,186 | 25,000 | 1,000 | 148,506 |
| Asia | 5 | 110,158 | 110,000 | 78,007 | 135,989 | 30,752 | 30,000 | 9,900 | 60,000 | 44,296 | 27,998 | 11,000 | 148,506 |
| Europe | 5 | 124,510 | 120,917 | 100,764 | 167,940 | 23,834 | 25,000 | 13,435 | 33,983 | 14,922 | 16,359 | 1,000 | 21,749 |
| Canada ¹ | 2 | 126,841 | 123,785 | 119,200 | 137,539 | 19,867 | 18,339 | 18,339 | 22,923 | | | | |
| Other ² | 2 | 106,284 | 112,108 | 77,651 | 120,000 | 29,257 | 30,015 | 16,640 | 40,359 | | | | |
| All locations | 100 | 117,860 | 116,000 | 60,000 | 225,000 | 28,712 | 25,000 | 5,000 | 90,000 | 34,431 | 25,000 | 1,000 | 148,506 |

¹Data are excluded in cases where the sample size was too small.

²Other includes South America, Africa, and Central America, Mexico, and the Caribbean.

Class of 2014 Profile



Additional Information

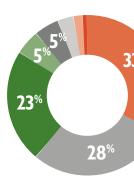
JOB SEARCH OVERVIEW¹

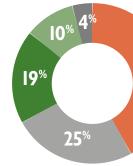
¹Job search information is available for 100% of the students.

| Status | Perma Work Auth | | Non-Per Work Auth | | All N Grad | | |
|--|--------------------|-----|----------------------|-----|---------------|-----|--|
| | Number | % | Number | % | Number | % | |
| Seeking employment | 173 | 92 | 86 | 93 | 259 | 92 | |
| Not seeking employment | 16 | 8 | 6 | 7 | 22 | 8 | |
| Company-sponsored or already employed | 8 | 4 | 6 | 7 | 14 | 5 | |
| Postponing job search | 4 | 2 | | | 4 | 1 | |
| Starting a new business | 4 | 2 | | | 4 | 1 | |
| Total | 189 | 100 | 92 | 100 | 281 | 100 | |

COMPENSATION Base Salary Mean (\$) Median (\$)

113,943 113,750





Two-thirds of international graduates accepted job offers in the U.S.

Class of 2014 International Student Statistics

| Signing Bonus | Other Guaranteed Compensation |
|----------------------|-------------------------------|
| Mean (\$) Median (\$ |) Mean (\$) Median (\$) |
| 31,153 29,252 | 35,576 22,000 |



- Consulting
- Technology
- Financial services Investment banking (11%) Private equity, venture capital (6%) Investment management (3%) Other (3%)
- Consumer goods, retail
- Health care, pharma, biotech
- Energy (3%)
- Manufacturing (2%)
- Real estate (1%)

By Function

- Consulting
- Finance Private equity, venture capital (7%) • Other Underwriting, advising (7%) Corporate finance (6%) Investment management (1%) Real estate (1%) Other (3%)
- General management
- Marketing

Class of 2015 Internship Profile

| ndustry | % | Mean (\$) | Median (\$) |
|---------------------------------|-----|-----------|-------------|
| Financial services | 27 | 7,175 | 8,289 |
| Investment banking | 12 | 8,387 | 8,333 |
| Private equity, venture capital | 5 | 4,407 | 4,500 |
| Investment management | 5 | 7,249 | 8,261 |
| Other | 5 | 7,173 | 8,000 |
| Consulting | 22 | 10,384 | 11,000 |
| Technology | 15 | 6,623 | 7,400 |
| Consumer goods, retail | 11 | 6,281 | 6,717 |
| Health care, pharma, biotech | 8 | 6,883 | 7,200 |
| Nonprofit | 5 | 5,831 | 5,217 |
| Manufacturing | 4 | 8,714 | 9,170 |
| Energy, utilities | 3 | 6,287 | 6,250 |
| Media, entertainment, sports | 2 | 4,670 | 4,740 |
| Real estate | 2 | 4,738 | 4,875 |
| Other | 1 | 4,984 | 4,937 |
| | | | |
| All industries | 100 | 7,572 | 8,000 |







Tuck **gave me a unique** opportunity to explore careers in the health care industry. With the CDO's guidance, I was able to connect with many Tuck alumni who gave me interview tips, company insights, and career advice. I know that because of their help, I found great career opportunities that would not otherwise have been available to me.

EMPLOYER: Genentech (South San Francisco, Calif.) INTERNSHIP: Trinity Partners (Waltham, Mass.) HOMETOWN: Santa Barbara, Calif.

| Function | % | Mean (\$) | Median (\$) |
|---------------------------------|-----|-----------|-------------|
| Consulting | 33 | 9,100 | 10,000 |
| Finance | 30 | 7,049 | 8,100 |
| Corporate finance | 11 | 7,651 | 8,333 |
| Investment management | 6 | 7,201 | 8,297 |
| Private equity, venture capital | 5 | 4,876 | 4,533 |
| Underwriting, advising | 5 | 8,202 | 8,333 |
| Real estate | 1 | 4,317 | 3,750 |
| Other | 2 | 8,008 | 8,050 |
| Marketing | 17 | 6,415 | 7,000 |
| General management | 14 | 6,676 | 7,550 |
| Operations, logistics | 3 | 7,267 | 6,500 |
| Other | 3 | 6,526 | 6,977 |
| All functions | 100 | 7,572 | 8,000 |

BASE MONTHLY SALARY, BY REGION

Region **United States** Northeast (CT, ME, MA, NH, NJ, NY, RI, VT) New York Metro Boston Metro Other West (AK, CA, HI, ID, MT, NV, OR, UT, WA, WY) San Francisco Bay Area Seattle Metro Other Midwest (IL, IN, IA, KS, MI, MN, MO, NE, ND, OH, Southwest (AZ, CO, NM, OK, TX) Mid-Atlantic (DC, DE, MD, PA, VA, WV) South (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN) **Outside United States** Asia Europe Other

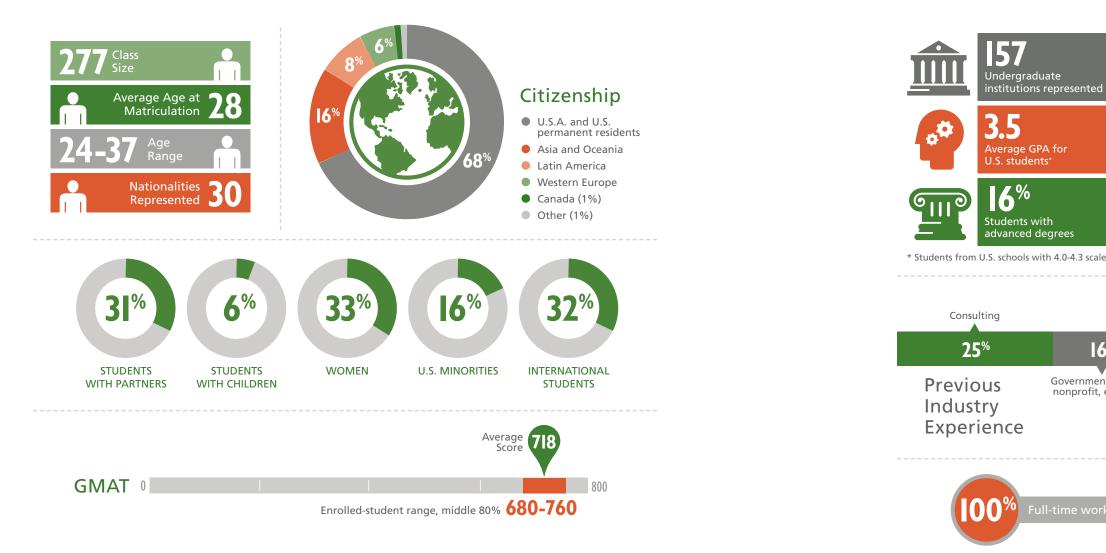
All students seeking internships received offers.

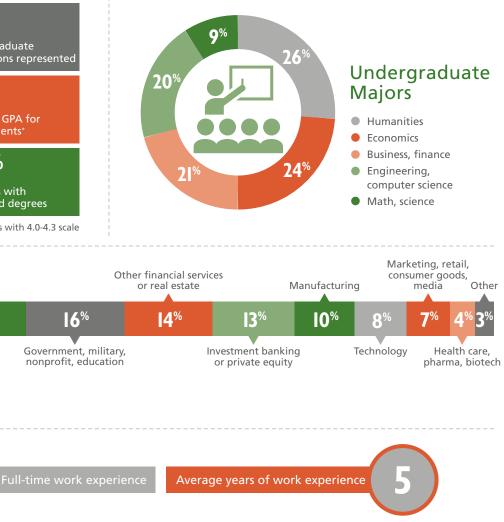
All locations

www.tuck.dartmouth.edu/careers | CLASS OF 2015

| (| % | Mean (\$) | Median (\$) |
|-----------|----|-----------|-------------|
| 9 | 91 | 7,879 | 7,750 |
| I | 51 | 7,710 | 8,000 |
| 2 | 22 | 7,765 | 8,333 |
| 2 | 20 | 8,216 | 8,000 |
| | 9 | 6,203 | 6,864 |
| | 22 | 6,966 | 7,800 |
| | 14 | 7,181 | 7,550 |
| | 6 | 7,021 | 8,000 |
| | 2 | 4,940 | 5,040 |
| , SD, WI) | 8 | 8,454 | 8,333 |
| | 4 | 7,642 | 7,525 |
| | 3 | 6,812 | 6,250 |
| | 3 | 7,632 | 8,333 |
| | 9 | 7,576 | 9,101 |
| | 3 | 5,675 | 3,000 |
| | 3 | 8,919 | 9,101 |
| | 3 | 8,134 | 9,169 |
| | | | |
| 10 | 00 | 7,572 | 8,000 |

Class of 2015 Profile

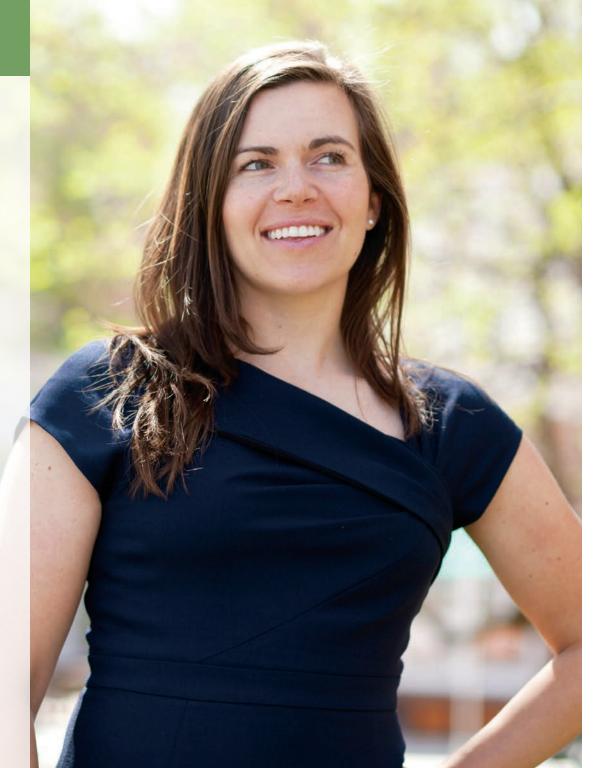




MICHAELA LEBLANC T'15

Tuck is giving me the opportunity to focus on acquiring a new skill set and developing key competencies for my next role. The Career Development Office has been there for me every step of the way, from facilitating pre-Tuck conversations with alumni to refocusing my ideal career roles. During my summer internship, Tuck alumni were critical to helping me understand how to frame opportunities at the firm and strategies for a successful summer.

INTERNSHIP: Goldman Sachs (New York, N.Y.) HOMETOWN: Cotuit, Mass.



Tuck's Career Development Office team is dedicated to providing students and recruiters with the best recruiting experience. Our team is dedicated to helping you define-and achieve-your goals.





DENA PEYSTER

Career Development Inner Office Team

LAUREN CALANO Recruiting manager



NANETTE THELEMAQUE Manager, career resources and services

LORI LORIGO, PHD Operations, statistics, and special projects



SARAH VAN ORMAN New corporate relationship development

Recruiting programs associate



VALERIA WIENS Recruiting coordinator



To learn more about:

Recruiting students: www.tuck.dartmouth.edu/recruiting Tuck's Career Development Office: www.tuck.dartmouth.edu/careers



100 Tuck Hall Hanover, NH 03755-9000 USA

Career Development Office Tel: 603-646-2461 tuck.cdo@dartmouth.edu